Fiscal 2023 – 4th Quarter & Fiscal Year Results

Earnings Conference Call Supplement

Thursday, November 16, 2023 @ 10AM ET

Kevin Kwilinski
CEO

Mark Miles
CFO

Safe Harbor Statements and Important Information

Forward-Looking Statements

Statements in this presentation that are not historical, including statements relating to the expected future performance of the Company, are considered "forward looking" within the meaning of the federal securities laws and are presented pursuant to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995. You can identify forward-looking statements because they contain words such as "believes," "expects," "may," "will," "should," "would," "could," "seeks," "approximately," "intends," "plans," "projects," "estimates," "projects," "outlook," "anticipates" or "looking forward," or similar expressions that relate to our strategy, plans, intentions, or expectations. All statements we make relating to our estimated and projected earnings, margins, costs, expenditures, cash flows, growth rates, and financial results or to our expectations regarding future industry trends are forward-looking statements. In addition, we, through our senior management, from time to time make forward-looking public statements concerning our expected future operations and performance and other developments.

Our actual results may differ materially from those that we expected due to a variety of factors, including without limitation: (1) risks associated with our substantial indebtedness and debt service; (2) changes in prices and availability of resin and other raw materials and our ability to pass on changes in raw material prices to our customers on a timely basis; (3) risks related to acquisitions or divestitures and integration of acquired businesses and their operations, and realization of anticipated cost savings and synergies; (4) risks related to international business, including transactional and translational foreign currency exchange rate risk and the risks of compliance with applicable export controls, sanctions, anti-corruption laws and regulations; (5) increases in the cost of compliance with laws and regulations, including environmental, safety, and climate change laws and regulations; (6) labor issues, including the potential labor shortages, shutdowns or strikes, or the failure to renew effective bargaining agreements; (7) risks related to disruptions in the overall global economy, persistent inflation, supply chain disruptions, and the financial markets that may adversely impact our business; (8) risk of catastrophic loss of one of our key manufacturing facilities, natural disasters, and other unplanned business interruptions; (9) risks related to weather-related events and longer-term climate change patterns; (10) risks related to the failure of, inadequacy of, or attacks on our information technology systems and infrastructure; (11) risks that our restructuring programs may entail greater implementation costs or result in lower cost savings than anticipated; (12) risks related to future write-offs of substantial goodwill; (13) risks of competition, including foreign competition, in our existing and future markets; (14) risks related to market conditions associated with our share repurchase program; (15) risks related to market disruptions and increased market volatility; and (16) the other factors and uncertainties discussed in the section titled "Risk Factors" in our Annual Report on Form 10-K and subsequent filings with the Securities and Exchange Commission. We caution you that the foregoing list of important factors may not contain all of the material factors that are important to you. New factors may emerge from time to time, and it is not possible for us to predict new factors, nor can we assess the potential effect of any new factors on us. Accordingly, readers should not place undue reliance on those statements. All forward-looking statements are based upon information available to us on the date hereof. All forward-looking statements are made only as of the date hereof and we undertake no obligation to update or revise any forward-looking statement as a result of new information, future events or otherwise, except as otherwise required by law.

These slides are not intended to be a stand-alone presentation, but are for use in conjunction with the earnings call. This presentation should be read together with "Management's Discussion and Analysis of Financial Condition and Results of Operations" and the consolidated financial statements and the related notes thereto included in our public filings.

Non-GAAP Financial Measures

This presentation includes certain non-GAAP financial measures such as operating EBITDA, adjusted EBITDA, adjusted operating income, adjusted earnings per share, free cash flow, and supplemental unaudited financial information intended to supplement, not substitute for, comparable measures under generally accepted accounting principles in the United States (GAAP). Information reconciling forward-looking operating EBITDA is not provided because such information is not available without unreasonable effort due to the high variability, complexity, and low visibility with respect to certain Items, including debt refinancing activity or other non-comparable items. These items are uncertain, depend on various factors, and could be material to our results computed in accordance with GAAP. Investors are urged to consider carefully the comparable GAAP measures and the reconciliations to those measures provided in our earnings release, presentations, and SEC filings. For further information about our non-GAAP measures, please see our earnings release, SEC filings and supplemental data at the end of this presentation. Further, percentage changes for revenue, Operating EBITDA, and Adjusted EPS are shown on "comparable basis" with the prior year period, which excludes the impacts of foreign currency along with any recent divestitures. We believe this comparison provides meaningful and useful information to investors about the trends in our businesses and clarifies the impact of non-recurring items.

Berry at a Glance

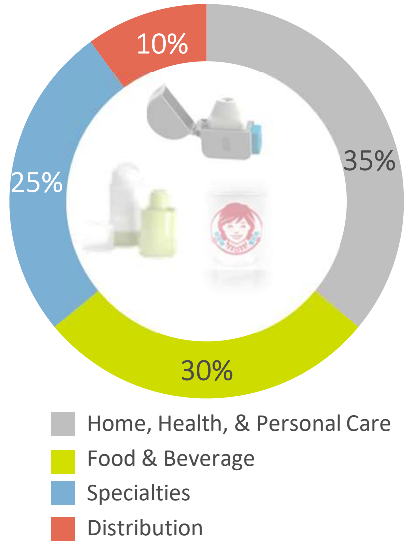
- NYSE ('BERY')
- FY'23 Revenue: $12.7B
- FY'23 Adj. EPS: $7.42
- Locations: 250+
- Employees: 40,000+
- Consumer Products: >70%

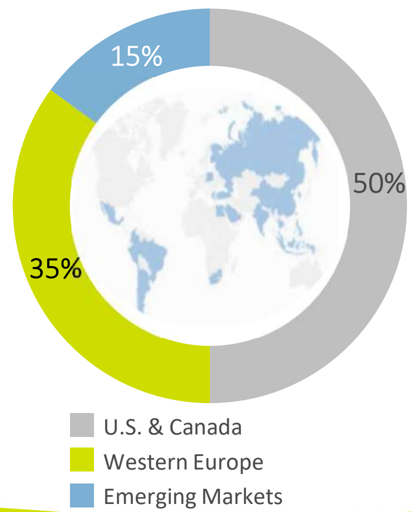
Global leader in packaging for consumer staples and industrial products

Strong, growing, dependable, and predictable cash flows

Stable end markets with favorable long-term dynamics

Sustainability Leader





Only a small sample of products

Key Takeaways for Today

1. Solid 4th quarter and FY’23 results, exceeded both adjusted EPS and free cash flow targets despite challenging market dynamics

2. Returned **$728M** of capital to shareholders: $601M of shares repurchased (~8% of s/o) along with dividend payments totaling $127M; Ending leverage of 3.7x

3. Proactively took pricing and cost actions delivering positive price/cost of $168M in FY’23; with carry-over benefit of $55M+ expected in FY’24

4. Expect both debt repayment and repurchasing of shares in FY’24; ending leverage expected to be 3.5x or lower and within our long-term target of 2.5x-3.5x
    - Increased dividend by 10% to new annualized rate of $1.10 per share

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Industry Trends Driving Organic Growth

These markets offer higher growth (MSD-HSD) and higher margins

Faster Growth Markets
Healthcare, personal care/beauty, and foodservice

Targeting 40% of the portfolio

Grown these select end markets from **~20%** to now **30%***

Emerging Markets
Continued focus on higher consumption demographics

Targeting 25% of the portfolio

Grown emerging markets from **<2%** to now **15%***

Sustainability Innovation
PCR, circular polymers, light-weighting along with differentiated products

Targeting 30% circular feedstock

Grown circular resins by **~66%** over the past 5 years and expected >20% growth in 2024

Grow consumer products from ~70% to 80%+

Cleanstream® PCR Technology Expansion
Leamington Spa, UK

New Healthcare Site Expansion
Bangalore, India

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* Compared to FY2013

Continued Focused Investment for Growth

Healthcare/Pharmaceutical

Digitalization of medicines

Personal care/Beauty

including dispensing solutions

Foodservice

Reusable

Circular materials/Sustainability

Europe

Fiscal 4th Quarter & YTD Results

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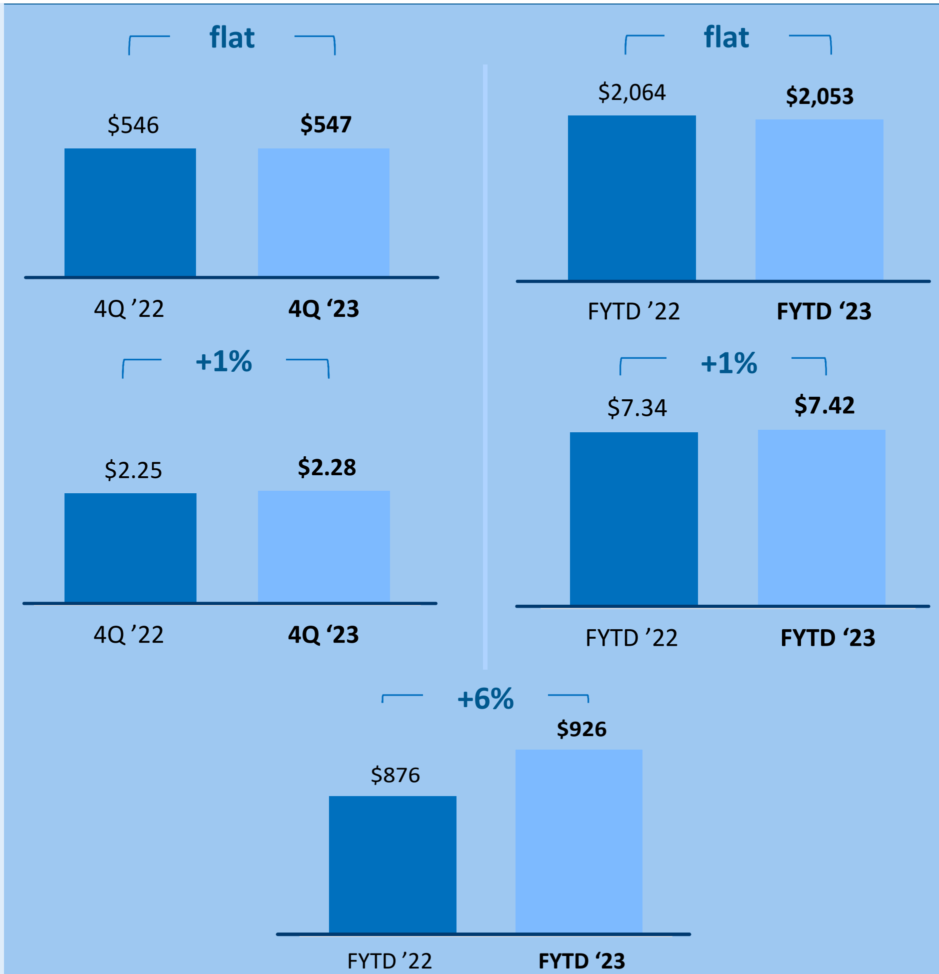
$728M
RETURNED TO SHAREHOLDERS via share repurchases of $601M *(~8% of shares outstanding)* & dividends

Operating EBITDA

Adjusted EPS

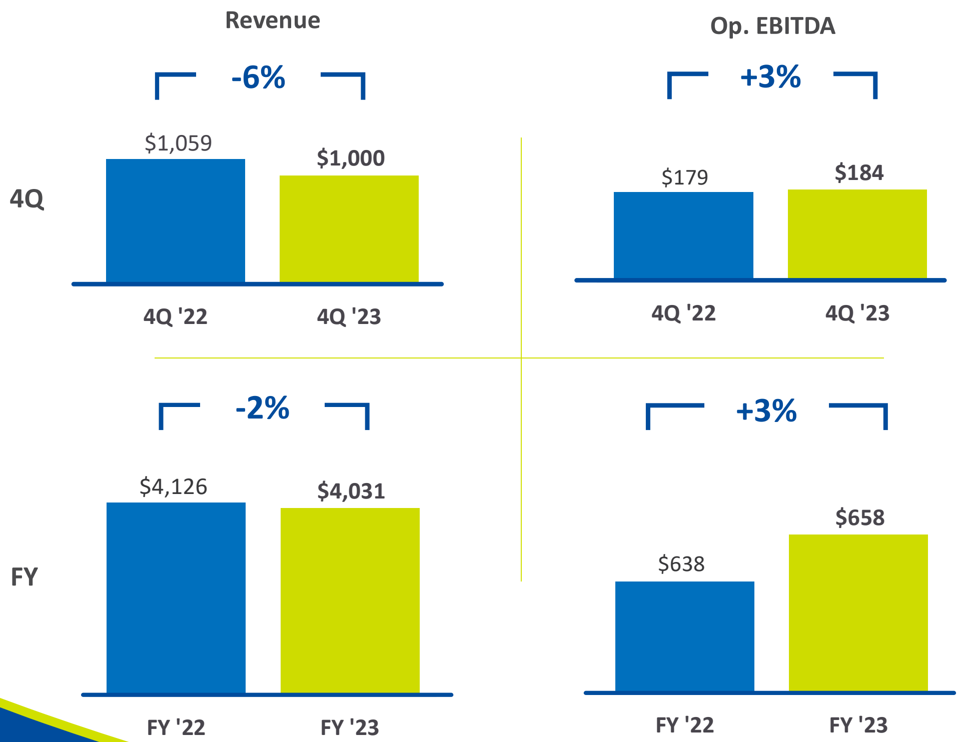
Free Cash Flow



For comparison purposes, prior year ("PY") metrics are comparable basis adjusted for acquisitions, divested businesses and Fx, which are non-GAAP financial measures. See appendix.

11th consecutive year of adjusted earnings per share growth

4Q and FY 2023 Results
Consumer Packaging International



Growth Product Mix Ex.

Healthcare / Pharma/ Dispensing

4th Qtr. Highlights

Revenue

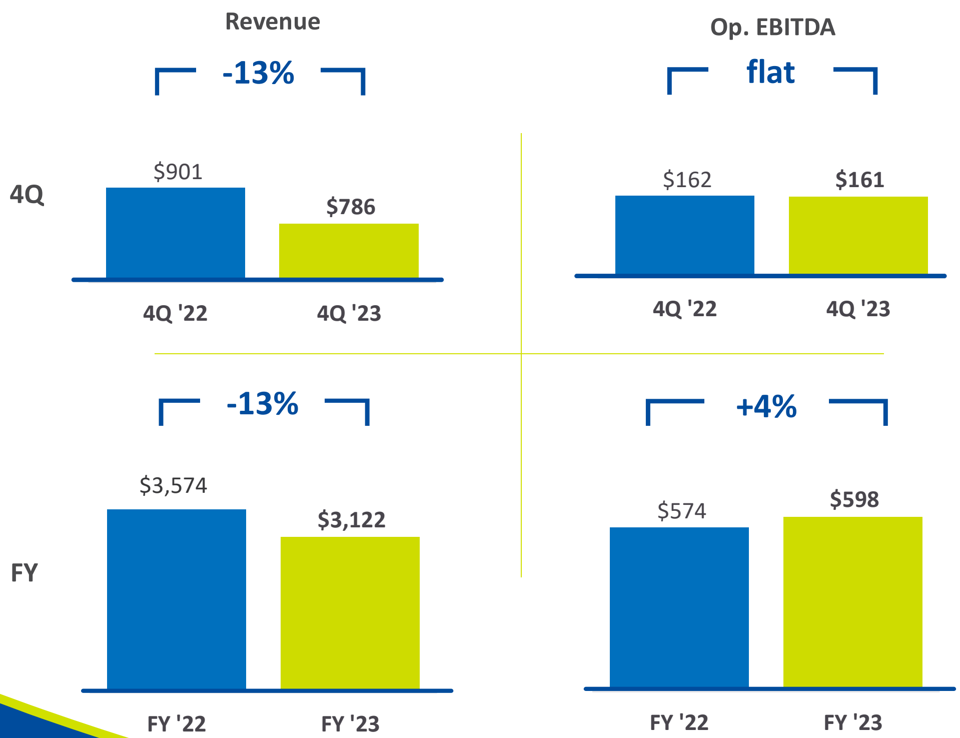
- Softer consumer and industrial market demand in Europe and pass-through of lower resin prices, partially offset by improved product mix to higher value products

Op. EBITDA

- Cost reduction efforts, along with improved product mix by increasing our presence in healthcare packaging, pharmaceutical devices, and dispensing systems
- Continued focus on high value segments and sustainable product offerings

Note: All dollar amounts in millions.
Prior year comparable basis adjusted for Fx and divested businesses, which are non-GAAP financial measures. See appendix

4Q and FY 2023 Results
Consumer Packaging North America



4th Qtr. Highlights

Revenue

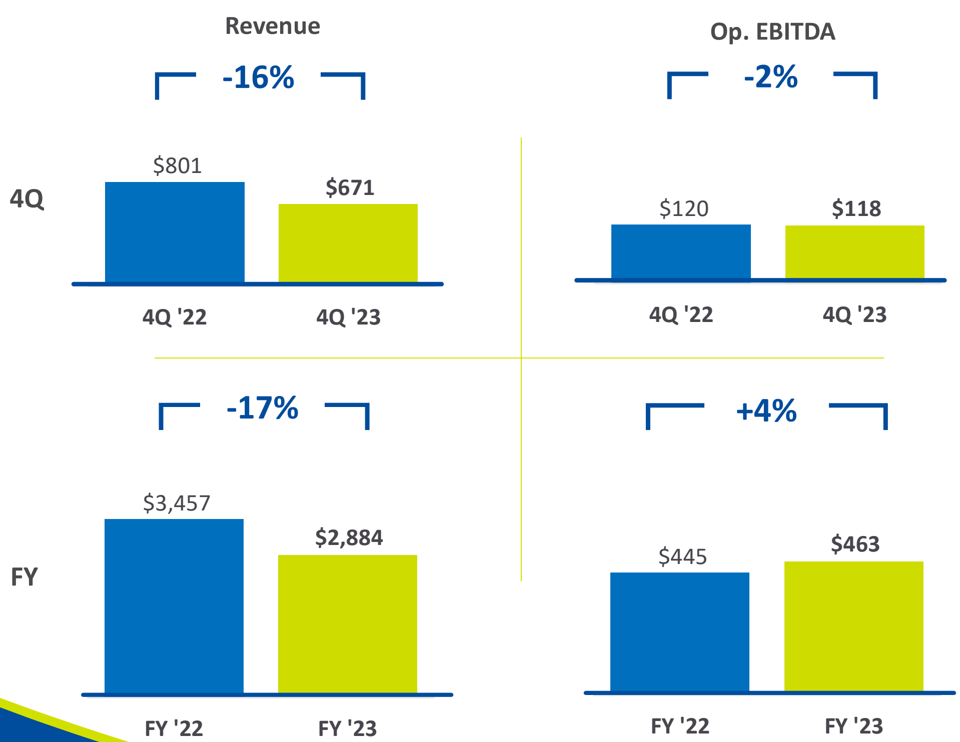
- Pass-through of lower resin prices in the U.S., softer overall customer demand primarily in our industrial markets along with our concentrated effort to improve our sales mix to higher value products partially offset by volume growth in our foodservice and consumer-container markets

Op. EBITDA

- Improved cost productivity from structural cost reductions and our focus to higher value products such as foodservice, closures, and dispensing systems partially offset by softer overall customer demand

Note: All dollar amounts in millions.
Prior year comparable basis adjusted for Fx and divested businesses, which are non-GAAP financial measures. See appendix

4Q and FY 2023 Results
Engineered Materials



Growth Product Mix Ex.

Ultra Performance transportation film

Consumer film

4th Qtr. Highlights

Revenue

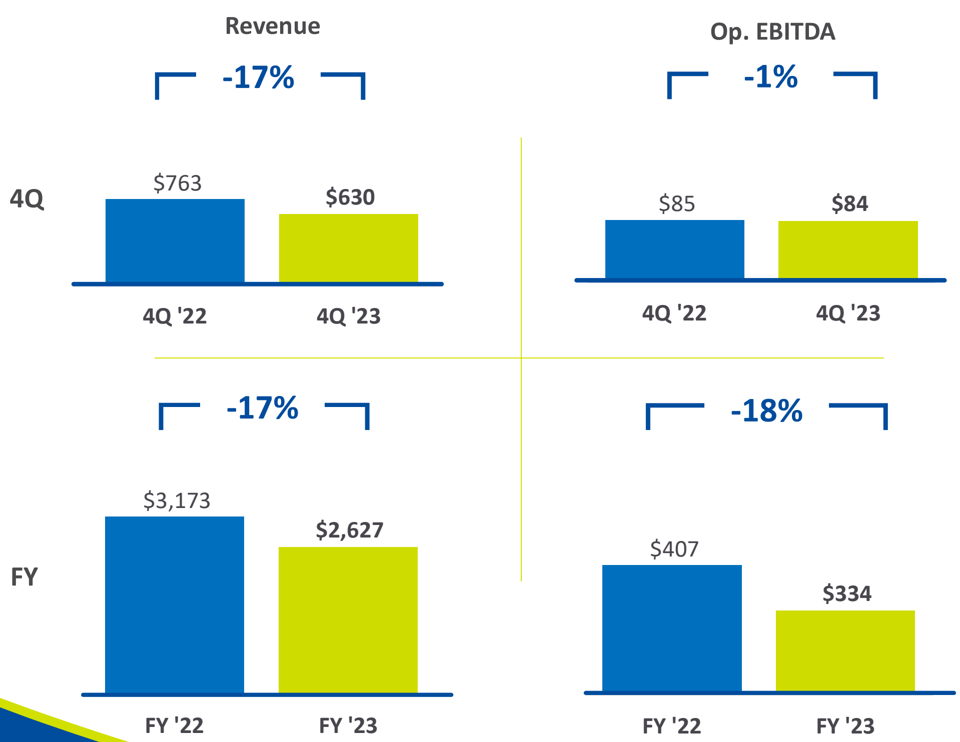
- Pass through of lower resin prices in the U.S. and volume softness primarily in European industrial, partially offset by growth in consumer and custom films in N.A. Additionally volumes were impacted by our concentrated effort to improve our sales mix to higher value products

Op. EBITDA

- Softer customer demand was partially offset by improved product mix to higher value product categories and structural cost reduction initiatives
- Continued focus on mix improvement and productivity

Note: All dollar amounts in millions.
Prior year comparable basis adjusted for Fx and divested businesses, which are non-GAAP financial measures. See appendix

4Q and FY 2023 Results
Health, Hygiene, & Specialties



4th Qtr. Highlights

Revenue

- Pass-through of lower resin prices along with softer demand inside many of our specialties markets such as filtration and building and construction markets, partially offset by growth in our wipes and adult incontinence markets

Op. EBITDA

- Structural cost reduction initiatives and growth in our wipes and adult incontinence markets were offset by weaker demand in some of our higher value specialty markets and overall soft customer demand

Note: All dollar amounts in millions.
Prior year comparable basis adjusted for Fx and divested businesses, which are non-GAAP financial measures. See appendix

Capital Allocation Strategy

Opportunistic and return-based focus

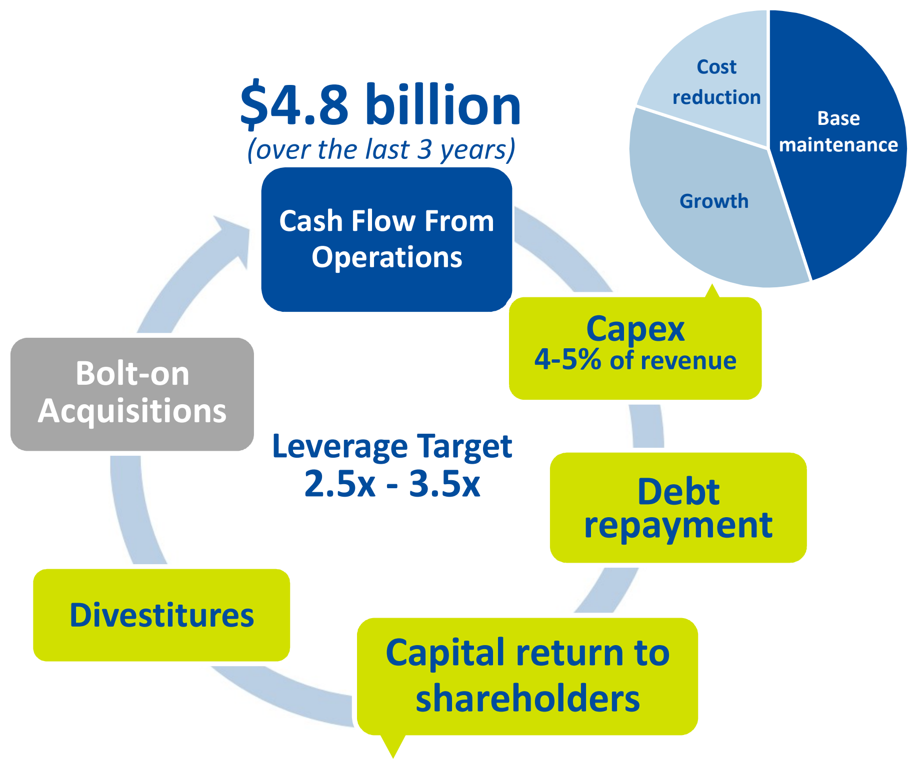
- **Investing in growth markets (Returns well above our WACC)**
  - *Healthcare*
  - *Pharmaceutical*
  - *Beauty care*
  - *Sustainability-focused products*
  - *Dispensing solutions*
  - *Foodservice*

- **Returning capital to shareholders (>$1.5B combined in FY22-23)**
  - *Increased quarterly dividend by **10% to $0.275** per share*

- **Continued focus on reducing leverage**
  - *Ended FY23 at 3.7x**
  - *Expect FY24 to be ≤ 3.5x*

Delivered $926M of free cash flow in FY23, 6% increase vs prior year

Strong and Dependable Free Cash Flow



- $440M remaining on repurchase authorization
- Growing quarterly dividend

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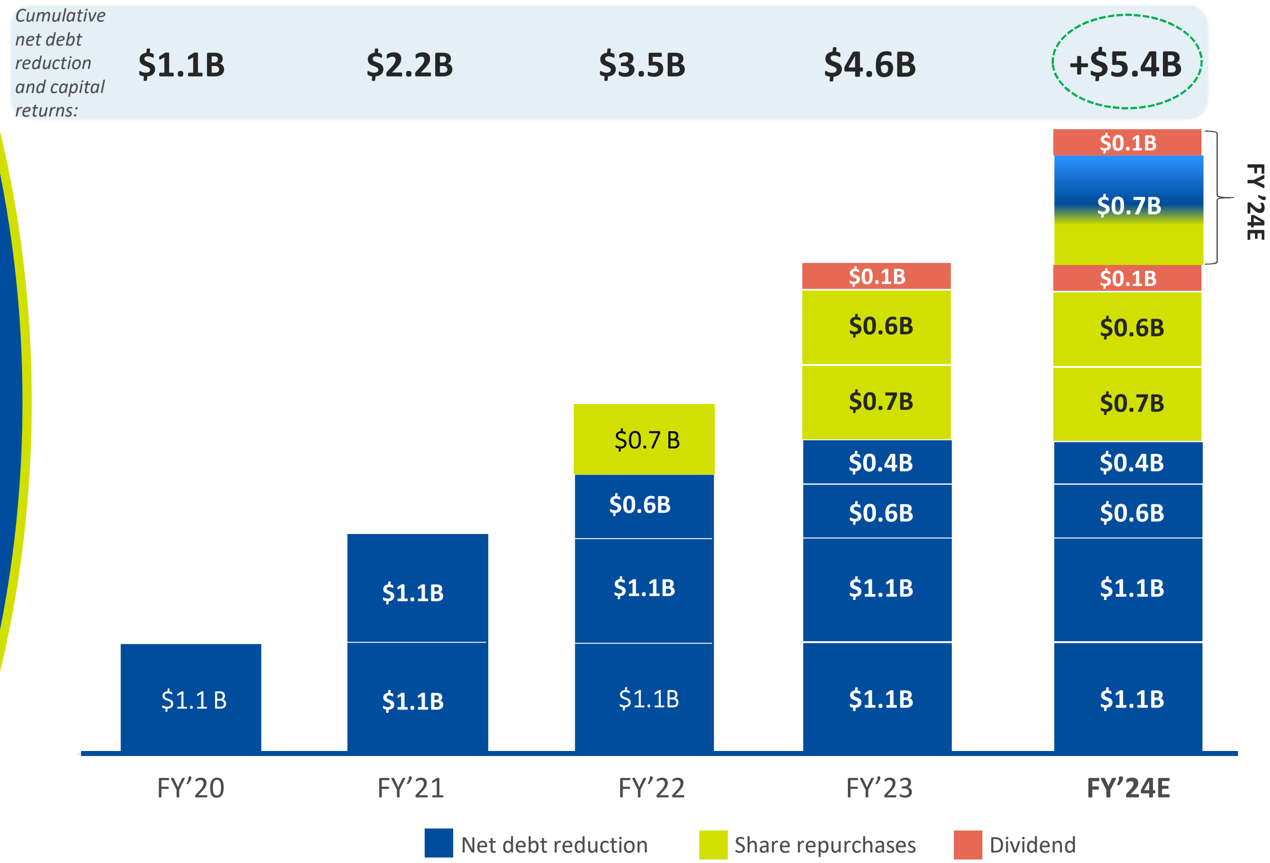
* See appendix for leverage calculation

Maximizing Value Creation

>$3 billion
Debt Reduction
Since the RPC acquisition

>$1.5 billion
Capital Return to Shareholders
Repurchasing $1.3B of shares (~18% of s/o) while adding a long-term growing dividend

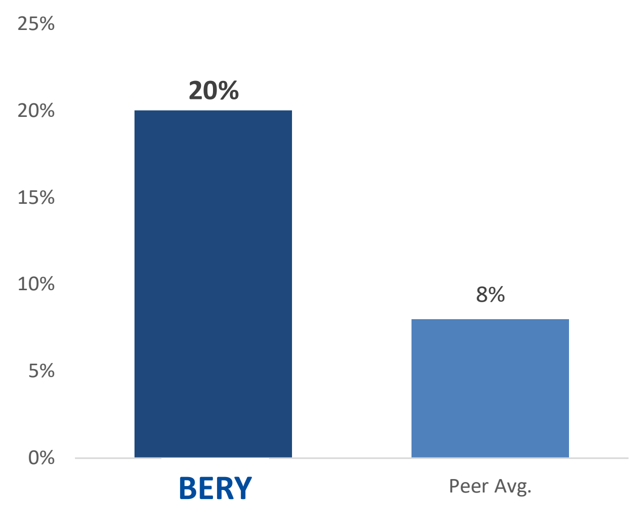
Will return over $5.4B of value to shareholders over 5 years



Proven and Resilient Portfolio

	FY'15	FY'23	CAGR
Revenue	$4,881	$12,664	**13%**
Operating EBITDA (1)	$815	$2,053	**12%**
Adjusted EPS (1)	$1.70	$7.42	**20%**
Adjusted FCF (1)	$436	$926	**10%**

Adj. EPS CAGR
(FY'15 – FY'23*)



Resilient results through any economic cycle;
Positioned for continued revenue, earnings, and free cash flow growth

Unlike our peers we have grown our annual Adj. EPS every single year

Note: All dollar amounts in millions, except per share data.
(1) Non-GAAP financial measures. See appendix.
*Peer group includes: Amcor, AptarGroup, Ball Corp., Crown Holdings, Graphic Packaging, Sealed Air, Silgan, and Sonoco. *Peer EPS for FY'23 is based on actual results, if applicable ,or 2023 Company Guidance*

FY '24 Guidance

Continued focus on driving long-term shareholder value

Adjusted EPS	**$7.35-7.85**
Cash flow from ops	$ 1.35-1.45B
Capital expenditures	$ 550M
Free cash flow	**$800-900M**

– **Committed to debt reduction along with returning capital to shareholders through share repurchases and dividends**

Other modeling items

- Operating EBITDA: $2.05-2.15B
- Depreciation expense: $600M
- Interest expense: $320M
- Other expense: $40M
- Effective tax rate: 22%
- Average diluted shares: 117M

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Long-Term Targets

2.5x – 3.5x
Leverage Ratio
(Expect 3.5x or less FY'24)

4-6%
Op. EBITDA Growth
(5yr avg. +8%)

10-15%
TSR Growth

7-12%
Adj. EPS Growth
(5yr avg. +12%)

Growing Annual Dividend

Delivering on targets – enabled by organic growth focus

Note: Targets include bolt-on acquisitions

Key Investment Highlights

- *Global leader in packaging for consumer staples and industrial products*
- *Proven growth platform*
- *Sustainability leader*
- *Low cost manufacturer of thousands of products in stable end markets*
- *Strong, growing, dependable, and predictable cash flows*

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Berry's Business Model To Drive Value Into The Future

Consistent & Dependable Free Cash Flow

Broad global portfolio

- Access to global customer base and emerging markets

Investing in sustainable organic growth

- Commercial excellence
- Enhanced focus on healthcare, foodservice, and beauty/personal care markets
- Innovation and sustainability-focused products

Market consolidation

- Decades of consolidation opportunities, fragmented markets; leverage our scale = significant cost synergies (i.e. sourcing, locations, equipment)

Return of capital to shareholders

- Share repurchases and a growing quarterly dividend

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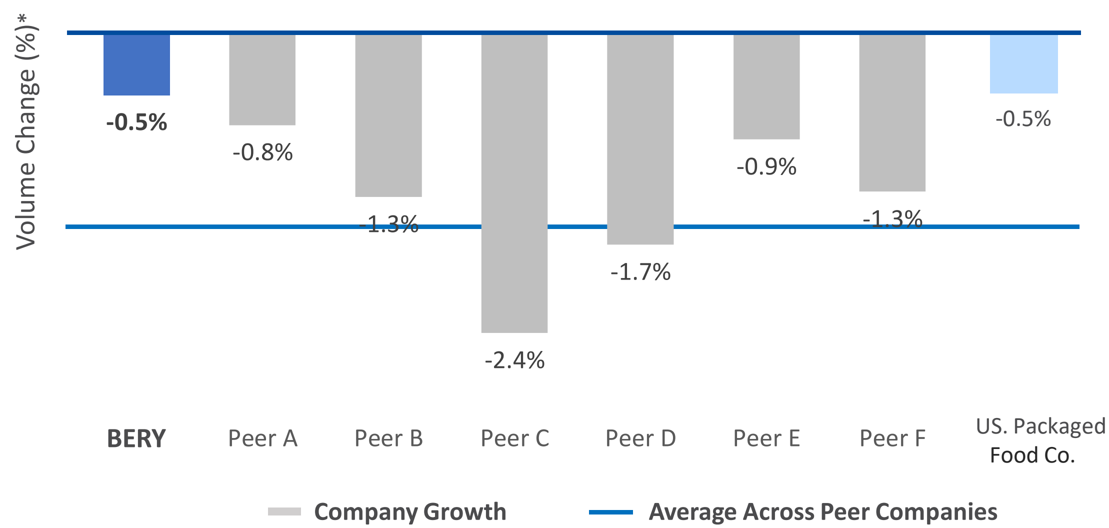
Attractive Investment Opportunity

Historical Speculated Valuation Gap Causes

- ✓ **Peer average volume growth**
- ✓ **Share repurchases**
- ✓ **Dividend**
- ✓ **Leverage & LT target range**
- ✓ **S&P Index (inclusion on 06/20/23)**

Strategy has brought volumes in-line or better than peers



We believe our valuation gap will continue to shrink

**Average quarterly volume change from 2019-2022.*
Sources: Sell-side analyst report and public filings.
Peers include: Amcor, International Paper, Owens-Illinois, Sealed Air, Sonoco, and Westrock.
U.S. Packaged Food Companies include: Campbells Soup, Conagra Brands, Frito-Lay N.A., General Mills N.A. Retail, J.M. Smuckers, Kelogg (N.A.), and Kraft Heinz (U.S.)

Q&A

4th Quarter and Fiscal Year 2023

Earnings Conference Call

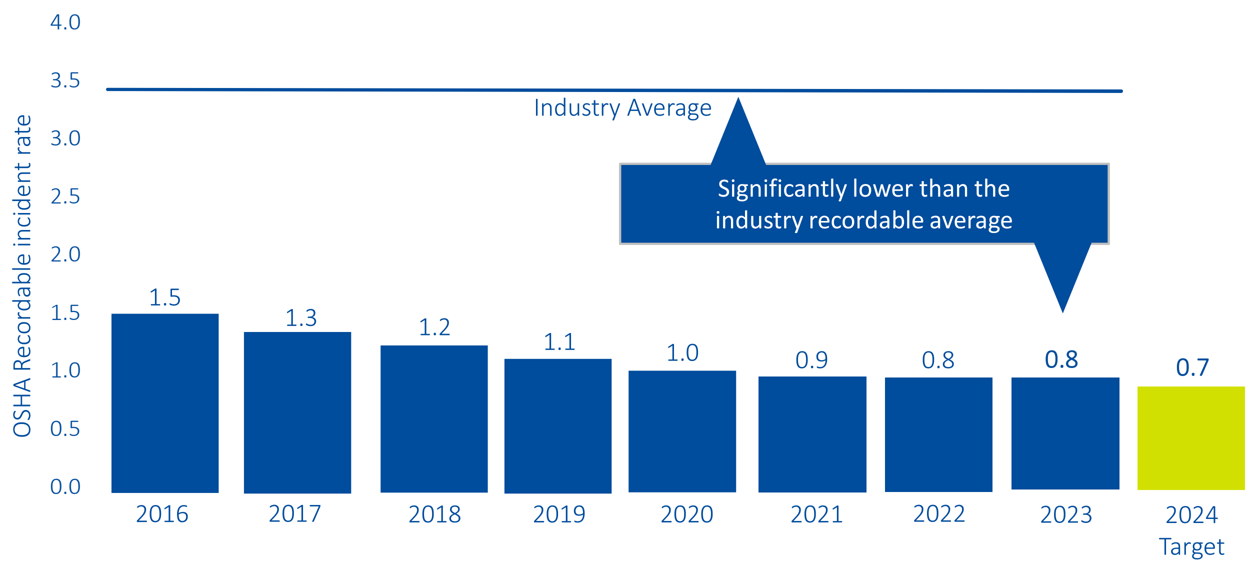
Safety

- **Safety of our people is our #1 priority**
- **Best-in-class safety performance**

112 sites

With ZERO Recordable Incidents

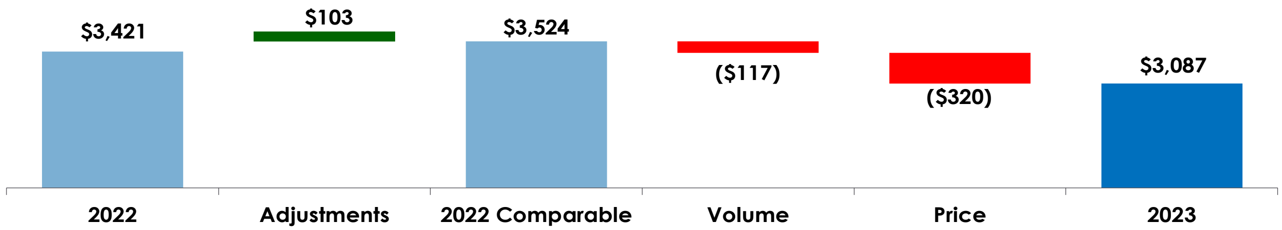
"Safety doesn't happen by accident"



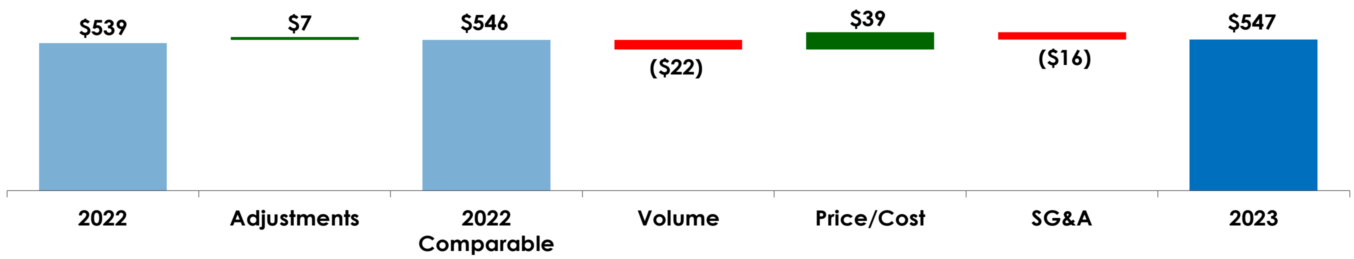
Never ending commitment to identifying, managing, and minimizing risk

Appendix: Fiscal Q4 Net Sales and Operating EBITDA Bridge

Net Sales



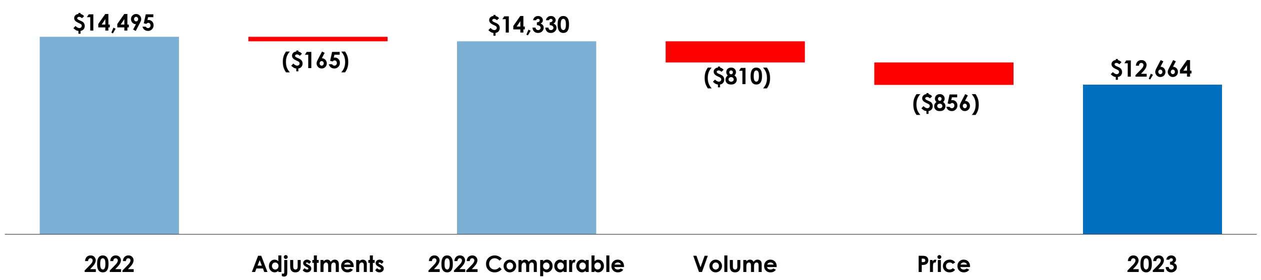
Operating EBITDA



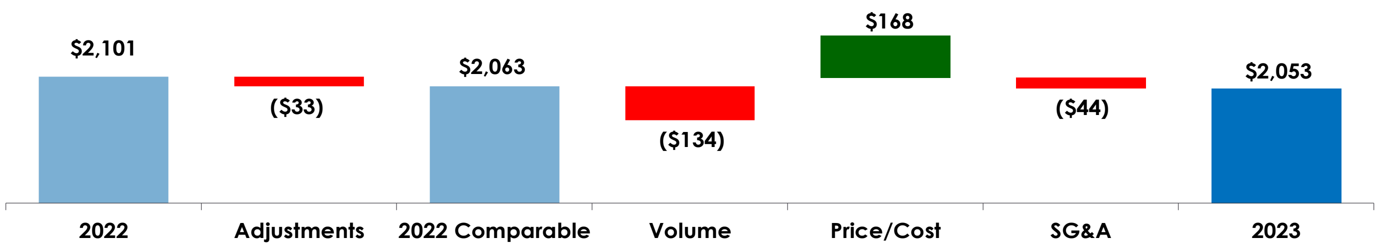
Note: All dollar amounts in millions
Adjustments include acquisitions, divestitures and foreign currency

Appendix: Fiscal 2023 Net Sales and Operating EBITDA Bridge

Net Sales



Operating EBITDA



Note: All dollar amounts in millions
Adjustments include acquisitions, divestitures and foreign currency

Non-GAAP Reconciliation

(in millions of USD)	Consumer Packaging - International	Consumer Packaging-North America	Health, Hygiene & Specialties	Engineered Materials	Total
	Quarterly Period Ended September 30, 2023				
Net sales	**$ 1,000**	**$ 786**	**$ 630**	**$ 671**	**$ 3,087**
Operating income	$ 84	$ 94	$ 36	$ 87	$ 301
Depreciation and amortization	80	58	45	29	212
Restructuring and transaction activities	18	7	2	1	28
Other non-cash charges (1)	2	2	1	1	6
Operating EBITDA	**$ 184**	**$ 161**	**$ 84**	**$ 118**	**$ 547**
	Quarterly Period Ended October 1, 2022				
Reported net sales	$ 1,003	$ 888	$ 738	$ 792	$ 3,421
Foreign currency and divestitures	56	13	25	9	103
Comparable net sales (2)	$ 1,059	$ 901	$ 763	$ 801	$ 3,524
Operating income	$ 98	$ 103	$ 44	$ 91	$ 336
Depreciation and amortization	75	53	43	28	199
Restructuring and transaction activities	—	2	3	—	5
Other non-cash charges (1)	(1)	—	—	—	(1)
Foreign currency and divestitures	7	4	(5)	1	7
Comparable operating EBITDA (2)	$ 179	$ 162	$ 85	$ 120	$ 546

(1) Other non-cash charges is primarily stock compensation expense

(2) The prior year comparable basis change excludes the impacts of foreign currency, acquisitions, and divestitures. Further details related to non-GAAP measures and reconciliations can be found under our "Non-GAAP Financial Measures and Estimates" section or in reconciliation tables in this release.

(in millions of USD)	Consumer Packaging - International	Consumer Packaging-North America	Health, Hygiene & Specialties	Engineered Materials	Total
	Fiscal Year Ended September 30, 2023				
Net sales	**$ 4,031**	**$ 3,122**	**$ 2,627**	**$ 2,884**	**$ 12,664**
Operating income	$ 273	$ 346	$ 127	$ 333	$ 1,079
Depreciation and amortization	310	217	177	114	818
Restructuring and transaction activities	50	23	22	7	102
Other non-cash charges (1)	25	12	8	9	54
Operating EBITDA	**$ 658**	**$ 598**	**$ 334**	**$ 463**	**$2,053**
	Fiscal Year Ended October 1, 2022				
Reported net sales	$4,293	$3,548	$3,166	$3,488	$14,495
Foreign currency and divestitures	(167)	26	7	(31)	(165)
Comparable net sales (2)	$4,126	$3,574	$3,173	$3,457	$14,330
Operating income	$ 346	$ 338	$ 230	$ 328	$1,242
Depreciation and amortization	317	214	176	112	819
Restructuring and transaction activities	10	5	6	2	23
Other non-cash charges (1)	(5)	8	8	6	17
Foreign currency and divestitures	(31)	9	(13)	(3)	(38)
Comparable operating EBITDA (2)	$ 638	$ 574	$ 407	$ 445	$2,064

(1) Other non-cash charges is primarily stock compensation expense

(2) The prior year comparable basis change excludes the impacts of foreign currency, acquisitions, and divestitures. Further details related to non-GAAP measures and reconciliations can be found under our "Non-GAAP Financial Measures and Estimates" section or in reconciliation tables in this release.

Note: All dollar amounts in millions

Non-GAAP Reconciliation

Reconciliation of Non-GAAP Measures

Reconciliation of Net income and earnings per share (EPS) to adjusted operating income, operating earnings before interest, tax, depreciation and amortization (EBITDA), and adjusted EPS
(in millions of USD, except per share data amounts)

	Quarterly Period Ended		Fiscal Year Ended	
	September 30, 2023	October 1, 2022	September 30, 2023	October 1, 2022
Net income	**$186**	$233	**$ 609**	$ 766
Add: other expense	**18**	9	**31**	22
Add: interest expense	**78**	74	**306**	286
Add: income tax expense	**19**	20	**133**	168
Operating income	**$301**	$336	**$1,079**	$1,242
Add: restructuring and transaction activities	**28**	5	**102**	23
Add: other non-cash charges	**6**	(1)	**54**	17
Adjusted operating income (3)	**$335**	$340	**$1,235**	$1,282
Add: depreciation	**150**	138	**575**	562
Add: amortization of intangibles	**62**	61	**243**	257
Operating EBITDA (3)	**$547**	$539	**$2,053**	$2,101
Add: acquisition and cost reduction actions			**72**	
LTM Adjusted EBITDA (3)			**$2,125**	
Net income per diluted share	**$ 1.55**	$ 1.85	**$ 4.95**	$ 5.77
Other expense, net	**0.15**	0.07	**0.25**	0.17
Restructuring and transaction activities	**0.23**	0.04	**0.83**	0.17
Amortization of intangibles from acquisitions (1)	**0.52**	0.48	**1.98**	1.94
Non-comparable tax items (2)	**—**	(0.14)	**—**	(0.13)
Income tax impact on items above	**(0.17)**	(0.14)	**(0.59)**	(0.52)
Foreign currency, acquisitions, and divestitures	**—**	0.06	**—**	(0.06)
Adjusted net income per diluted share (3)	**$ 2.28**	$ 2.25	**$ 7.42**	$ 7.34

Note: All dollar amounts in millions, except per share data. Unaudited

(1) Other non-cash charges is primarily stock compensation.
(2) Amortization of intangibles from acquisition are added back to better align our calculation of adjusted EPS with peers.
(3) During the 2022 fiscal year, the Company obtained certain tax benefits of $18 million deemed as non-comparable.
(4) Supplemental financial measures that are not required by, or presented in accordance with, accounting principles generally accepted in the United States ("GAAP"). These non-GAAP financial measures should not be considered as alternatives to operating or net income or cash flows from operating activities, in each case determined in accordance with GAAP. Organic sales growth and comparable basis measures exclude the impact of currency translation effects and acquisitions. These non-GAAP financial measures may be calculated differently by other companies, including other companies in our industry, limiting their usefulness as comparative measures. Berry's management believes that adjusted net income and other non-GAAP financial measures are useful to our investors because they allow for a better period-over-period comparison of operating results by removing the impact of items that, in management's view, do not reflect our core operating performance.

We define "free cash flow" as cash flow from operating activities, less net additions to property, plant, and equipment. We believe free cash flow is useful to an investor in evaluating our liquidity because free cash flow and similar measures are widely used by investors, securities analysts, and other interested parties in our industry to measure a company's liquidity. We also believe free cash flow is useful to an investor in evaluating our liquidity as it can assist in assessing a company's ability to fund its growth through its generation of cash.

Adjusted EBITDA is used by our lenders for debt covenant compliance purposes. We also use Adjusted operating income, Adjusted EBITDA, Operating EBITDA, and Adjusted EPS and comparable basis measures, among other measures, to evaluate management performance and in determining performance-based compensation. Operating EBITDA is a measure widely used by investors, securities analysts, and other interested parties in our industry to measure a company's performance. We also believe EBITDA and Adjusted operating income are useful to an investor in evaluating our performance without regard to revenue and expense recognition, which can vary depending upon accounting methods.

Leverage (Total net debt / LTM Adj. EBITDA)

Total current and long-term debt	$8,980
Less: cash	(1,203)
Total net debt	$7,777
LTM adjusted EBITDA	$2,125
Leverage	3.7x

Non-GAAP Reconciliation

	FY 2015
Net income	**$86**
Add: other expense (income), net	95
Add: interest expense, net	191
Add: income tax expense	36
Operating income	**$408**
Add: non-cash amortization from 2006 private sale	32
Add: restructuring and transaction activities (1)	36
Add: other non-cash charges (2)	21
Adjusted operating income (4)	**$497**
Add: depreciation	259
Add: amortization of intangibles (3)	59
Operating EBITDA (4)	**$815**
Net income per diluted share	$0.70
Other expense (income), net	0.77
Non-cash amortization from 2006 private sale	0.26
Restructuring and transaction activities	0.29
Income tax impact on items above	(0.32)
Adjusted net income per diluted share (4)	**$1.70**
Cash flow from operations	637
Net additions to PP&E	(162)
Payment on TRA	(39)
Adjusted free cash flow (4)	**$436**

(1) Includes primarily integration expenses and other business optimization costs.
(2) Primarily includes stock compensation expense.

(3) Amortization excludes non-cash amortization from the 2006 private sale of $32 million for fiscal year ended September 26, 2015.

(4) Supplemental financial measures that are not required by, or presented in accordance with, accounting principles generally accepted in the United States ("GAAP"). These non-GAAP financial measures should not be considered as alternatives to operating or net income or cash flows from operating activities, in each case determined in accordance with GAAP. These non-GAAP financial measures are among the indicators used by management to measure the performance of the Company's operations, and also among the criteria upon which performance-based compensation may be based. Adjusted EBITDA also is used by our lenders for debt covenant compliance purposes. We use Adjusted Free Cash Flow as a measure of liquidity because it assists us I n assessing our Company's ability to fund its growth through its generation of cash. Our projected Adjusted Free Cash flow for fiscal 2016 assumes $817 million of cash flow from operations less $285 million of additions to property, plant, and equipment and $57 million of payments under our tax receivable agreement.

Similar non-GAAP financial measures may be calculated differently by other companies, including other companies in our industry, limiting their usefulness as comparative measures. Because of these limitations, you should consider the non-GAAP financial measures alongside other performance measures and liquidity measures, including operating income, various cash flow metrics, net income and our other GAAP results.

Note: All dollar amounts in millions, except per share data.

Dustin M. Stilwell
VP, Investor Relations

Berry Global Group, Inc.
101 Oakley Street, 3rd floor
P. O. Box 959
Evansville, IN 47706
Tel: +1.812.306.2964
ir@berryglobal.com
www.berryglobal.com